



NEW HAVEN PUBLIC SCHOOLS

CONNECTICUT

Board of Education Meeting Minutes
 October 24, 2022 via Zoom

I. Called to Order	The meeting was called to order at 5:35 pm by President, Yesenia Rivera.
Board Members Present	Ms. Yesenia Rivera, President Mr. Matthew Wilcox, Vice President Dr. Edward Joyner, Secretary Mayor Justin Elicker Dr. OrLando Yarborough III Mr. Darnell Goldson Dr. Abie Benitez Ma'Shai Roman, Student Board Member Mr. Dave Cruz-Bustamante, Student Board Member
Others Present	Dr. Iline Tracey – Superintendent, NHPS Attorney Alexaides – Corporation Counsel, City of New Haven Attorneys Nilan and Wesley -
II. Pledge of Allegiance	Dr. Yarborough led in the Pledge of allegiance.
168-22 Agenda Amendment	On the Motion by President Rivera, seconded by Dr. Joyner to amend the agenda to include Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 4 &10 for Strategies and negotiations with respect to pending claims and disclosures which would result in the disclosure of Attorney Client Communication. Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Yarborough, yes; Dr. Joyner, yes; Mr. Goldson, yes; Ms. Rivera yes; Mr. Cruz-Bustamante, yes. (Passed)
Personnel Report President Rivera	On September 27 th the Board was appointed as a personnel search committee to identify an external recruiting firm to assist in identifying and recruit candidates for a RF. The firm would process the attributes of the ideal candidate and facilitate the application and interview process. The RFP proposals deadline is November 1, 2022 after which the Board will decide. Meeting date for search committee is tentative.
III. Public Participation	Channel Name: BOE TV You Tube Link: https://www.youtube.com/watch?v=qEY46ioJn9U



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	<p>Leslie Blatteau, President NHFT - Testimony</p> <ul style="list-style-type: none"> • Hill Central 2nd graders first elementary field trip established positive relationship. • Hill Central organized walk-a-thon - a community enrichment event. • NHFT and BOE arrived at a tentative agreement. • Union is supportive of the MOA to give signing on bonus and increase hourly pay rate for teachers and para-professionals for before and after school program. • Request for in-person BOE meeting resumption.
<p>i. 169– 22 Approval of Board Minutes – September 26, 2022</p>	<p>On the Motion by Ms. Rivera, seconded by Dr. Joyner to approve the minutes for October 11, 2022 seconded by Dr. Joyner.</p> <p><u>Suggestion</u></p> <p>Attorney Alexaides stated that the Freedom of Information Act requires approved motions to be on file in a separated from minutes document in a specified timeline. Document heading to clearly reflect minutes as well as motions passed.</p> <p>Mayor Elicker, yes; Dr. Yarborough, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Goldson, yes; Ms. Rivera yes; Ms. Roman, yes; Mr. Cruz-Bustamante, yes. (passed)</p>
<p>i 170-22 Personnel Report Dr. Iline Tracey</p>	<p>On the Motion by Mr. Wilcox to approve the Action Items of the Superintendent’s Personnel’s Report, seconded by Dr. Benitez.</p> <p>Observation: 9 teachers leaving and 2 new recruits</p> <p>Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Yarborough, yes Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p>
<p>171 - 22 iii. Discussion and Possible Action for HSC Domestic Out-of- State Trip Request – Dr. Edward Joyner</p>	<p>On the Motion by Dr. Joyner, seconded by Mr. Wilcox to approve the overnight Out-of-State Domestic Trip for High School in the Community, to AMC Noble View Outdoor Center in Massachusetts for 10 students.</p> <p>Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Yarborough, yes Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera yes. (passed)</p>



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<p>iv. Discussion and Possible Action regarding Rescinding Sign-on Bonuses and Rate of Pay for Before/After School Programs – Dr. Iline Tracey</p> <p>172 - 22</p> <p>173 – 22</p> <p>174 - 22</p>	<p>Dr. Tracey requested that the Board honor a request for approval, to rescind the motion for sign-on bonuses and rate of pay increase for before/after school programs proposal. She reported that in a meeting with the union president she stated that bargaining rights and labor law practices were violated. In addition, A notice of violation to cease and desist resulted in no action on the prior approved proposal.</p> <p>On the Motion by Dr. Joyner, seconded by Mr. Wilcox to rescind the sign-on bonus and rate of pay increase for the before and after school program</p> <p>The notice to cease and desist document that was received from the NHFT lawyers were discussed intensely. Dr. Goldson requested a copy of the legal document.</p> <p>On the Motion by Mr. Goldson to amend the previous motion to rescind the sign-on bonus proposal and keep the before and after pay rate increase for teachers and para-professionals. <i>Motion was unseconded (failed)</i></p> <p><i>On the Motion by Dr. Joyner to call the question on the matter on the floor.</i> <i>Motion was unseconded (failed)</i></p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, no; Ms. Rivera yes; Ms. Roman, No (passed)</p>
<p>v. Discussion and Possible Action regarding 180 days School Year Modification – Dr. Iline Tracey</p>	<p>Dr. Tracey reported that an inadvertent calculation resulted in an error in the amount of student day enrollment last school year thus a make-up day is sought.</p>
<p>175 – 22</p> <p>vi. Finance and Operations Committee – Mr. Matthew Wilcox</p>	<p>One agreement withdrawn</p> <p>On the Motion by Mr. Wilcox, seconded by Dr. Joyner to approve 2 abstracts and remaining 3 agreements as recommended by the F & O Committee.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes Ms. Rivera yes. (passed)</p>



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<p>V. Student's Report Mr. Cruz-Bustamante</p>	<p>A successful city-wide student council meeting held on Friday, October 21, 2022. A student feedback reported will be presented. <i>Responses to Board recruiting plans</i> Robust recruiting plan is been worked on. Different stakeholders are collaborating to develop plan on recruiting. Various recruiting and retention plan and marketing platforms have engaged including international teacher recruits. Dr. Tracey stated that the State is in collaboration with the Board by underwriting exam costs.</p> <p>Suggestion: collaborating with the State and city for funding. Mobilize partners to help with mental health challenges.</p> <p>Requested that climate emergency resolution plan be implemented.</p>
<p>VI. Teaching and Learning Report Dr. Edward Joyner</p>	<p>Create policy that is evident in the classroom and vice versa to enable effective classroom practices Suggested collaboration around the need of our children for more effective reading and thinking. Date of next meeting is Wednesday October 26th. All are invited.</p>
<p>VII. Facilities Naming Committee Report Dr. Edward Joyner</p>	<p>Recommendation was received to rename the foyer at Hill House in the name of Dr. Harris and the late past school librarian. Families of the individuals requested an amendment to the present policy or create a new one to dedicate a portion of the building to them based on meritorious service. Proposal will be forwarded to the Governance committee for appropriate review.</p>
<p>VII. Superintendent's Report - Update Dr. Tracey</p>	<p>The Legislative Act in the State of Connecticut stated the science of teaching should commence implementation in all school systems to enable students to read. As a result, the State have reviewed the K-3 reading programs and have exposed the elements of the science of reading. Six comprehensive reading programs have been authored by different vendors for appropriate choice implementation in the school system. Vendors were invited to come in and share in an open forum for Q&A before a choice is made. Training for teachers will be done in the programs through professional development. The State requested that central office administrators develop a district literacy team who will be involved in a master's class. Suggested programs are been effected based on the proposed choices made in the last two weeks.</p> <p>By invitation, request was made by the State Department of Education will meet with NHPS from 1:00pm to 3:30pm on October 31, 202s. The Executive Board and Executive team was also invited. This will be in an effort to support the NHPS District.</p>



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<p>IX. Head Start Report <i>Mr. Matthew Wilcox</i></p>	<p>Head Start sub-committee met on October 20th. Enrollment was increased by 74%. Three hundred and ninety-nine students had been enrolled with 49 pending for health review in process. One hundred and thirty-two vacancies remain to be filled. Most vacancies are at the Mayo school. Playground improvement continues. Governance committee parents will hold their first meeting during the week.</p>
<p>X. Citywide School Bldg. Committee Report – <i>Mr. Wilcox</i></p>	<p>Committee met last week. Update received on environmental cite survey for future adult education center at Bassett Street in New Haven. Progress continues.</p>
<p>XI. Finance & Operations Report <i>Mr. Matthew Wilcox</i></p>	<p>Minutes in packet and posted. Staff prepared for the next finance meeting. Report received on East Rock sport complex project including Wilbur cross field. Funding from CT Department of Education offered for upgrade on the fields. Series 3000 policy work continues.</p>
<p>XII. Governance Report – <i>Dr. Abie Benitez</i></p>	<p>Met last week. Mr. Wilcox visited and discuss the process to follow. Series 3000 have been reviewed. CAPE model reference guide will be utilized for the series. Dr. Benitez will collaborate with Ms. Jackson for the series 5000 and 6000 to ensure CAPE policy manual recommendation are effected.</p>
<p>XIII. Food Service Task Group Report – <i>Dr. OrLando Yarborough</i></p>	<p>Next meeting will be in November. Policy work continues with CAPE model as guide. Food gap sub-group team continue to plan for upcoming breaks</p>
<p>XV. Executive Session 176-22</p>	<p>On the Motion by President Rivera, seconded by Dr. Joyner to enter into</p> <p>a) Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 9 &10 regarding records, reports and Statements for Strategies or negotiations with respect to the Collective Bargaining and Records of Communications Privilege by Attorney Client Privilege or relationship</p> <p>b) Executive Session pursuant to Conn. Gen. Stat. § 1-200(6)(B) and 1-201 (B) 4 &10 Strategy and negotiations with respect to pending claims and discussion which will result in disclosure of Attorney Client Privilege Communications</p> <p>Attorneys Alexaides, Nilan and Wesley were invited to the meeting along with Dr. Tracey.</p> <p>Dr. Yarborough, yes; Mayor Elicker, yes; Mr. Wilcox, yes; Dr. Benitez, yes; Dr. Joyner, yes; Mr. Cruz-Bustamante, yes; Mr. Goldson, yes; Ms. Rivera, yes. (passed)</p>



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<p>177-22 Adjournment</p>	<p>No votes taken in executive session. On the Motion to by Mr. Wilson to adjourn, seconded by Dr. Joyner, the meeting was adjourned by roll call at 9:29pm.</p> <p>Mr. Wilcox, yes; Mr. Goldson, yes; Mayor Elicker, yes; Dr Benitez, yes; Ms. Rivera, yes; Mayor Elicker, yes; Dr. Yarborough, yes. (passed)</p>
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"A video of this meeting is available the NHPS website, NHPS.net, Public Meeting

Respectfully Submitted
Myrtis Mason
Recording Secretary